

Public Document Pack



NOTICE OF MEETING

Meeting	Corporate Parenting Board
Date and Time	Wednesday 5th October 2022 at 2.00pm
Place	Ashburton Hall, Ell Court, Winchester
Enquiries to	members.services@hants.gov.uk

Carolyn Williamson FCPFA
Chief Executive
The Castle, Winchester SO23 8UJ

FILMING AND BROADCAST NOTIFICATION

This meeting may be recorded and broadcast live on the County Council's website and available for repeat viewing, it may also be recorded and filmed by the press and public. Filming or recording is only permitted in the meeting room whilst the meeting is taking place so must stop when the meeting is either adjourned or closed. Filming is not permitted elsewhere in the building at any time. Please see the Filming Protocol available on the County Council's website.

AGENDA

1. APOLOGIES FOR ABSENCE

To receive any apologies for absence.

2. DECLARATIONS OF INTEREST

All Members who believe they have a Disclosable Pecuniary Interest in any matter to be considered at the meeting must declare that interest and, having regard to Part 3 Paragraph 1.5 of the County Council's Members' Code of Conduct, leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with Paragraph 1.6 of the Code. Furthermore all Members with a Personal Interest in a matter being considered at the meeting should consider, having regard to Part 5, Paragraph 4 of the Code, whether such interest should be declared, and having regard to Part 5, Paragraph 5 of the Code, consider whether it is appropriate to leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with the Code.

3. MINUTES OF PREVIOUS MEETING (Pages 5 - 10)

To confirm the minutes of the previous meeting

4. DEPUTATIONS

To receive any deputations notified under Standing Order 12.

5. CHAIRMAN'S ANNOUNCEMENTS

To receive any announcements the Chairman may wish to make.

6. BOARD MEMBERS FEEDBACK - ENGAGEMENT AND RECENT ACTIVITIES

An opportunity for Board members to provide a verbal update on their recent engagement activities.

7. HAMPSHIRE APPROACH UPDATE (Pages 11 - 18)

To receive a report from the Director of Children's Services providing the Corporate Parenting Board with an overview of the Hampshire Approach practice framework, plans for future development and its impact on children in care.

8. HOMES FOR UKRAINE – IMPACT ON CHILDREN IN CARE SERVICE (Pages 19 - 24)

To receive a report from the Director of Children's Services providing the Corporate Parenting Board with an overview of the Homes for Ukraine scheme, specifically the impact that this will have on the Children in Care Service.

9. LOOKED AFTER CHILDREN HEALTH ASSESSMENTS - UPDATE (Pages 25 - 40)

To receive a presentation from the Senior Designated Nurse for Looked After Children providing an update on health assessments.

10. CHILDREN IN CARE COUNCIL AND CARE AMBASSADORS (Pages 41 - 46)

To receive a report from the Director of Children's Services providing the Corporate Parenting Board with an update on the work being completed towards commissioning a Children in Care Council and a Care Ambassadors group.

11. FOSTERING HAMPSHIRE CHILDREN PUBLIC RECRUITMENT CAMPAIGN (Pages 47 - 52)

To receive a report from the Director of Children's Services to inform the Corporate Parenting Board about Children's Services campaign to find 150 new fostering households for children in Hampshire by the end of 2023, and ask for the support of Corporate Parenting Board members.

ABOUT THIS AGENDA:

On request, this agenda can be provided in alternative versions (such as large print, Braille or audio) and in alternative languages.

ABOUT THIS MEETING:

The press and public are welcome to attend the public sessions of the meeting. If you have any particular requirements, for example if you require wheelchair access, please contact members.services@hants.gov.uk for assistance.

County Councillors attending as appointed members of this Committee or by virtue of Standing Order 18.5; or with the concurrence of the Chairman in connection with their duties as members of the Council or as a local County Councillor qualify for travelling expenses.

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Public Document Pack Agenda Item 3

AT A MEETING of the Corporate Parenting Board of HAMPSHIRE COUNTY
COUNCIL held at the Castle, Winchester on Wednesday 15th June 2022

Chairman:
p Councillor Ann Briggs

Councillor Phil North
p Councillor Pal Hayre
p Councillor Wayne Irish
p Councillor Jacky Tustain

p Councillor Fran Carpenter
Councillor Juliet Henderson
p Councillor Arun Mummalaneni
p Councillor Malcolm Wade

12. APOLOGIES FOR ABSENCE

Cllr North & Cllr Henderson had given apologies and were not present.

13. DECLARATIONS OF INTEREST

Members were mindful that where they believed they had a Disclosable Pecuniary Interest in any matter considered at the meeting they must declare that interest at the time of the relevant debate and, having regard to the circumstances described in Part 3, Paragraph 1.5 of the County Council's Members' Code of Conduct, leave the meeting while the matter was discussed, save for exercising any right to speak in accordance with Paragraph 1.6 of the Code. Furthermore Members were mindful that where they believed they had a Personal Interest in a matter being considered at the meeting they considered whether such interest should be declared, and having regard to Part 5, Paragraph 5 of the Code, considered whether it was appropriate to leave the meeting whilst the matter was discussed, save for exercising any right to speak in accordance with the Code.

14. MINUTES OF THE PREVIOUS MEETING

The minutes of the previous meeting were agreed and signed by the Chairman.

15. DEPUTATIONS

No deputations were received.

16. CHAIRMAN'S ANNOUNCEMENTS

The Chairman shared their recent experiences visiting Hampshire's 'Hives' and noted that a recent training video they had seen on childhood trauma would be beneficial for all members to undertake.

17. BOARD MEMBERS FEEDBACK - ENGAGEMENT AND RECENT ACTIVITIES

Councillors Briggs, Carpenter, Hayre Tustain & Wade recounted recent interactions with social care teams and settings they had.

It was noted that it was equally important for members to see how the organisation operates as it was to meet young people. It was also noted that more engagement events would be beneficial.

18. **CORPORATE PARENTING BOARD PROGRESS UPDATE**

The Board received a report from the Director of Children's Services providing a progress update against the priority areas identified by Ofsted in 2019 in relation to the Corporate Parenting Board (CPB). The report also included an update on the progress made to improve and develop the Personal Education Plan process.

The Committee received an overview of the changes made to the CPB to expand its membership and engagement with external agencies. This included a summary of the various outreach activities board members had undertaken and the items considered by the Board at its meetings.

Members also heard how high-quality PEPs were a key tool for promoting the educational outcomes of Children in Care. They noted the project undertaken jointly between the Children & Families and Education & Inclusion branches of Children's Services to review the process alongside the results and actions taken following it.

As a result of questions members heard that;

- The introduction of the Virtual College and the increase in Districts providing a Council Tax waiver for young people who had been in care have been as a result of the Board's work.

RESOLVED:

That the Corporate Parenting Board note the contents of the report and the positive progress made in respect of the Ofsted recommendation.

19. **CHILDREN IN CARE ANNUAL REPORT**

The Board received a report from the Director of Children's Services providing an overview of the progress of the services provided by Hampshire's Children's Services to children in care.

The Board received an overview of the children in care population, the structure of the Children in Care Teams, the Unaccompanied Asylum Seeking Children (UASC) received through the national dispersal scheme and placement stability.

In addition to the above members noted the progress made in relation to reunification and the modernising placements programme, alongside the efforts made to increase participation.

As a result of questions members heard that;

- All placements, including reunification, are considered with the best interests of the child at the forefront.

- Hampshire's Approach is strength based and allows the family's whole network to be explored. The assessment documents have also been looked at to ensure they meet this aim.
- There has been an increase in the number of children in care but this trend is in line with the national average. There has been a significant increase due to the (UASC).
- Young people are placed out of County when there is a clear need to do so and the department has started to recruit and train Social Workers outside of Hampshire to meet this need.

RESOLVED:

That the Corporate Parenting Board supports the priority areas for Children's Services, Children in Care Teams as being:

- Improving the timeliness of all Health Assessments
- Increasing the number of children who can safely be reunified to the care of family
- Increasing the number of children who are cared for by family and friends via Special Guardianship Orders
- Having a greater understanding of the emotional and wellbeing needs of children in care and ensuring timely access to support

20. PARTICIPATION STRATEGY

The Board received a report from the Director of Children's Services providing an overview of the Participation Strategy for 2022-2025 as agreed by the Children & Families Branch Management team.

Members noted how the department has transformed several aspects of how children and families are interacted with, most notably the introduction of the Hampshire Approach. Members noted the importance of these activities and the priority applied to them in early 202 when lockdowns were first implemented. This allowed for continued opportunities for support for relationship building between young people and staff alongside opportunities for feedback.

The Board heard how the department were now looking into the establishment of a Children in Care Council and a group for care experienced adults.

As a result of questions members heard that;

- There is a thematic report every three months as part of the strategy alongside individual interventions when needed.
- Young people are encouraged to pursue aspirations, whether that be university, non-academic or extracurricular.

RESOLVED:

That the Corporate Parenting Board:

- Note the contents of the Participation Strategy 2022 – 2025.
- Take particular note of the governance of the strategy, specifically, the roles and responsibilities of the Corporate Parenting Board as laid out within the strategy.

21. **SWANWICK LODGE SECURE CHILDREN'S HOME UPDATE**

The Board received a report from the Director of Children's Services providing an update on Swanwick Lodge Secure Children's Home.

Members received a brief contextual background to the secure estate alongside an introduction to the new operating model and associated staffing structure. There was also an overview of Swanwick Lodge's recent inspection achievements and the next steps in the services development.

As a result of questions members heard that;

- When young people move out of Swanwick Lodge, contact is maintained to support the new placement's stability. This can be virtual.
- There is an ongoing recruitment challenge due to the complex needs of the young people.
- The managers of the 14 secure facilities across England and Wales regularly meet to share best practise. Additionally, Hampshire staff have visited those rated as 'Outstanding' by Ofsted.
- The building itself is under review due to the suitability of its layout and location.

RESOLVED:

That the Corporate Parenting Board note the update on Swanwick Lodge Secure Children's Home.

22. **HAMPSHIRE CHILD AND ADOLESCENT MENTAL HEALTH SERVICE, CHILDREN IN CARE PROVISION**

The Board received a report from the Hampshire Child and Adolescent Mental Health Service providing an overview of its provision for Children in Care. This included the planning approach taken to respond to the increase in demand and the successes and challenges in relation to the provision. Additionally, an overview of the future proposed clinical model in relation to the children in care provision was provided.

As a result of questions members heard that;

- The waiting list is ranked based on the needs of the young people on them.
- There is extra funding being received but this is not matching the increased demand. The additional challenges with recruitment also means that services struggle to march the need.
- There are schemes in place to engage with schools and upskill colleagues from other areas.
- Recruitment focussed on graduates and apprenticeship opportunities have been established but some areas are harder to expand than others due to the skill set required.

RESOLVED:

That the Corporate Parenting Board is asked to consider the report and accompanying presentation and note the priorities for the Hampshire Child and Adolescent Mental health Service in relation to Children in Care.

23. **VIRTUAL SCHOOL UPDATE**

The Board received a report from the Director of Children's Services providing an update on the Virtual school's support to improve educational experiences for children in care.

Members received an overview of the Virtual School's role and the teams structure, alongside the training provided for social workers, foster carers and designated teachers. This included the new Personal Education Plan toolkit.

The Board heard how the Virtual School collaborates with Hampshire Futures on the Virtual College alongside a number of other initiatives with other organisations. These provide services and support for children in care to work towards removing the inequality in educational outcomes between children in care and the wider population.

RESOLVED:

That the Corporate Parenting Board note and agree the content of this report.

Chairman, Corporate Parenting Board

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HAMPSHIRE COUNTY COUNCIL

Report

Committee:	Corporate Parenting Board
Date:	5 October 2022
Title:	Hampshire Approach update
Report From:	Director of Children's Services

Contact name: Sarah Plummer, Service Improvement Lead

Tel: 03707 793391

Email: Sarah.plummer@hants.gov.uk

Purpose of this Report

1. The purpose of this report is to provide the Corporate Parenting Board with an overview of the Hampshire Approach practice framework, plans for future development and its impact on children in care.

Recommendation

2. That the Corporate Parenting Board notes the update on the Hampshire Approach.

Executive Summary

3. This report
 - Outlines the background to the Hampshire Approach practice framework
 - Describes the key elements of the Approach
 - Summarises a recent stock-take of how the Approach has been embedded into practice
 - Describes the development plan for the coming year
 - Identifies how the Approach improves the experience of and impact on children in our care.

Background

4. HCC are an established Department for Education 'Partner in Practice (PIP)'. Part of this status included funding to undergo a whole system transformation and a key element of this was the development of a practice framework.
5. The PIP Programme team worked together with staff from across the service to develop the first phase of the practice framework in 2017/18. However, it was recognised that to truly transform practice we had to develop our culture, leadership and processes which together would enable staff to work in new

ways.

6. The practice framework was titled 'The Hampshire Approach' and was launched in the summer of 2018. It included the 'Hampshire Approach mindset', a new C&F Assessment, a suite of training and guidance. It also set a roadmap to develop the Approach and our culture over time.
7. The Hampshire Approach framework has continued to develop and embed in the years since its launch. The principles have permeated all areas of our practice, including how we work with each other and our partners. Many of our documents have been reviewed to reflect the updated mindset and training has evolved in response to staff and family feedback.
8. The success of the Approach was recognised by Ofsted when it said in its inspection visit of 2019 "Social workers are highly skilled at building and sustaining enduring relationships with children. This is a considerable strength in Hampshire", "Staff are skilled at using 'strengths-based' approaches and empowering children and families to take control of their plans." And "The 'Hampshire Approach', permeates the work with children and families, building confidence and resilience and leading to positive outcomes for children".

The Hampshire Approach

9. The Hampshire Approach guides how we work with children, families, partners and each other. It is a whole system approach which at its core builds on the strengths within a family to meet the needs of their children.
10. We use a range of tools and interventions to equip the family to build on their strengths and respond to concerns and risks themselves. We draw on their wider support network to make sure change lasts.
11. The principles which underpin the Approach are:
 - Developing positive relationships with families is the heart of what we do
 - Everyone has strengths, and we get the best from each other when we recognise and build on those strengths
 - In listening, respecting and working together with the child, their family and those that have a responsibility to them
 - That working to support the whole family will achieve the best outcomes for the child in the long term
 - That working in this way enables us to identify, respond to and manage risk safely.
12. These principles underpin our evolving culture and also filter down through our processes, documents and direct work. The following provides an example of what this change looks like in practice for our children and families:

Traditional Approach	Hampshire Approach
We ask – what can't you do? How much support do you need? What has gone wrong in the past?	We ask – what does a good day look like? When things are working well why is that? Who supports you when you need it?
We open our meetings by - discussing the risks and what's gone wrong in the past	We open our meetings by – discussing what's been working well since the last meeting, what has been learnt, what steps have been taken
We capture the parent and child's view during assessment and planning	We assess, plan and review together with the family, those important to them and the professionals and support network around them.
We write about the child and family in 'professional language'	We write directly to the family and child in language they understand
Focus on reducing the number of children in care	Focusing on keeping more children safely home and with their support networks

Embedding the Hampshire Approach in practice

13. There has been a constant focus on embedding and development since the initial launch in 2018. District and Service Managers are responsible for working with their teams to consider how the overarching principles apply to their area of practice. This will look different for front line practice with families, foster carers, residential teams and MASH (Multi Agency Safeguarding Hub) for example.
14. The following highlights some of the changes made across the service:
 - An updated Family Plan which travels with a family through all elements of the service, irrespective of social care status. This means family's don't have to tell their story more than once and our support is coordinated across thresholds.
 - The Graduate Trainee Programme has incorporated the Hampshire Approach ensuring new staff are well equipped to begin work with families. Further training has been commissioned and is being rolled out to all staff to provide further guidance and support in facilitating family network meetings. Training has also been provided to Managers to enable them to facilitate reflective learning sessions to further embed practice. Finally an update to our Reunification procedure has fully incorporated the Hampshire Approach.
 - An updated 'My Life My Future Care Plan' which travels with a child from entry to care and on as they are either reunified with their family/support network, or go on to become a Care Leaver. This provides consistency for children and young people and gives them more ownership and involvement in their care plan.

15. We regularly peer review and audit practice to understand how well the Approach is being embedded. A stock-take was undertaken in the summer of 2022 to review how the approach is understood and used across all aspects of the service. The key findings from this stock-take were

- There are many examples of excellent practice and understanding of the approach and children and families are benefiting as a result
- Assessments and plans across District teams are consistently demonstrating the Hampshire Approach and are recognisably strength based and collaborative
- Further developments and refinements are required in some aspects of the service which weren't the initial focus, for example MASH, Fostering and Residential.
- Now is a good opportunity to update and build upon our resources, creating materials for families, staff and partners.

Plans for future development

16. Over the next year the Hampshire Approach development will be managed by the Service Improvement team, under the governance of a new Hampshire Approach Development Group.

17. Phase 1 is to better 'define and market' the Approach. This will include creating resources for families to better describe what their experience will be when working with Children's Services.

18. Phase 2 is to build on our existing resources and develop further practitioner guidance. A suite of 'one-minute guides' will be created for teams so provide a consistent introduction to the Hampshire Approach, training and tools – this will be an invaluable resource for new starters and refreshers. More detailed guidance will be produced for more complex areas of the service. In addition direct work tools will be collated and created to support practitioners in their work with children and families.

19. Phase 3 is to make resources more easily accessible for staff. This includes updating the online 'toolkit' which contains all guidance tools and resources for C&F Branch. The new 'Resource Library' will have an enhanced search function and contents which will save staff time as they search for tools to support their work.

20. Phase 4 will review the training offer to staff, making the training offer more widely understood and accessible, from new starters to more experienced practitioners.

Impact on children in our care

21. At its foundation, the Hampshire Approach is designed to enable families to meet the needs of their children, now and in the long term. **It is a critical tool alongside our wider transformation programme which together are enabling more children to stay or return safely home with their families and wider networks.**
22. For those children where living in care is in their best interests, the Hampshire Approach and the My Life My Future care/pathway plan ensures a more consistent and collaborative way of working with those children, but also their families and their carers. This in turn will create a more supportive and cohesive support network around our children in care.
23. Finally, the Hampshire Approach empowers children and young people to have more involvement and ownership of their care plan and the decisions which affect them. Many of our young people lead their review meetings for example. This not only positively impacts them now, but also builds confidence, skills and resilience for the future.

Conclusions

24. The Hampshire Approach practice framework is part of a whole system transformation. Whilst it was launched in 2018 we continue to invest in how it is embedded and developed.
25. The next phase of development will lead to a more comprehensive range of tools, resources and guidance for practitioners, and also information for families and partners.
26. The Hampshire Approach is already positively impacting children in care and will continue to benefit them as the approach develops.

REQUIRED CORPORATE AND LEGAL INFORMATION

Links to the Strategic Plan

Hampshire maintains strong and sustainable economic growth and prosperity:	No
People in Hampshire live safe, healthy and independent lives:	Yes
People in Hampshire enjoy a rich and diverse environment:	No
People in Hampshire enjoy being part of strong, inclusive communities:	Yes
OR	
This proposal does not link to the Strategic Plan but, nevertheless, requires a decision because:	

Section 100 D - Local Government Act 1972 - background documents	
<p>The following documents discuss facts or matters on which this report, or an important part of it, is based and have been relied upon to a material extent in the preparation of this report. (NB: the list excludes published works and any documents which disclose exempt or confidential information as defined in the Act.)</p>	
<u>Document</u>	<u>Location</u>
None	

EQUALITIES IMPACT ASSESSMENT:

1. Equality Duty

The County Council has a duty under Section 149 of the Equality Act 2010 ('the Act') to have due regard in the exercise of its functions to the need to:

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited by or under the Act with regard to the protected characteristics as set out in section 4 of the Act (age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation);
- Advance equality of opportunity between persons who share a relevant protected characteristic within section 149(7) of the Act (age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex and sexual orientation) and those who do not share it;
- Foster good relations between persons who share a relevant protected characteristic within section 149(7) of the Act (see above) and persons who do not share it.

Due regard in this context involves having due regard in particular to:

- The need to remove or minimise disadvantages suffered by persons sharing a relevant protected characteristic that are connected to that characteristic;
- Take steps to meet the needs of persons sharing a relevant protected characteristic that are different from the needs of persons who do not share it;
- Encourage persons sharing a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.

2. Equalities Impact Assessment:

See guidance at <https://hants.sharepoint.com/sites/ID/SitePages/Equality-Impact-Assessments.aspx?web=1>

Insert in full your **Equality Statement** which will either state:

- (a) *why you consider that the project/proposal will have a low or no impact on groups with protected characteristics or*
- (b) *will give details of the identified impacts and potential mitigating actions*

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HAMPSHIRE COUNTY COUNCIL

Report

Committee:	Corporate Parenting Board
Date:	5 October 2022
Title:	Homes for Ukraine – Impact on Children in Care Service
Report From:	Director of Children’s Services

Contact name: Hannah Leat, District Manager

Tel: 07734372388

Email: hannah.lead@hants.gov.uk

Purpose of this Report

1. The purpose of this report is to provide the Corporate Parenting Board with an overview of the Homes for Ukraine scheme, specifically the impact that this will have on the Children in Care Service.
2. The Homes for Ukraine scheme has recently been opened to applications for children who wish to travel to the UK without their parent or guardian. Although these children will not be Looked After, there is a risk that some of these arrangements may come to an end and there is provision within the scheme to support this. This report will provide more information about this.

Recommendation(s)

3. That the Corporate Parenting Board note the content of this report.

Executive Summary

4. On 14 March 2022 the government announced the Homes for Ukraine scheme. The scheme allows members of the public to apply to sponsor Ukrainian nationals who wish to flee the conflict. Ukrainians are issued a 3-year visa, which allows them to enter the UK, access public services (including health, education, and benefits), and secure employment.
5. Initially, applications were accepted from unaccompanied minors, however this was withdrawn and all applications received from unaccompanied minors were put on hold.
6. On 15 July 2022, the government announced that existing applications to the Homes for Ukraine scheme would now be progressed. Also announced were some key differences to the scheme for unaccompanied minors, specifically, the Local Authority would need to assess and approve

the sponsorship arrangement prior to the child's visa being issued. Additionally, the child must have a relationship with their sponsor that pre-exists the start of the conflict. On 10 August 2022, the Home Office opened the scheme to new applicants.

7. The government guidance states that these arrangements will be considered private fostering arrangements where the criteria for this is met, and that all other arrangements need to be treated in a similar manner.
8. The guidance also makes some provision for circumstances where sponsorship arrangements cannot continue, and the financial arrangements in place to support Local Authorities if these children need to become Looked After.

Legal status

9. The Homes for Ukraine guidance relating to unaccompanied minors sets an expectation that all children will receive a service that is comparable to a private fostering service.
10. Private fostering arrangements are care arrangements where a child who is under 16 (or under 18 if disabled) is cared for by an adult who is not their parent or a close family member, defined in the Children Act as a grandparent, brother, sister, aunt or uncle (of full blood, half blood, by marriage or civil partnership) or stepparent.
11. Some unaccompanied minors are likely to meet the criteria for private fostering and will be supported by the relevant provisions. For those who are not, they will be offered an assessment and ongoing support.
12. Children who are in private fostering arrangements are not Looked After children. Their parents retain full parental responsibility and retain full responsibility for their care arrangements.
13. To date, Hampshire has been asked by the Home Office to assess 17 applications and has approved two arrangements.

Placement breakdowns

14. In the event of a sponsorship arrangement breaking down, the guidance states that it is the responsibility of the parents to identify a rematch. The Local Authority is required to assess the new arrangement before the child moves in.
15. The guidance acknowledges that there may be scenarios where a rematch cannot be identified, in which case the child may need to become Looked After. If children in the UK in the Homes for Ukraine scheme become Looked After, they will not be included in the Local Authority's quota of Unaccompanied Asylum-Seeking children.

16. Some children may be at risk of immediate harm, in which case they may be safeguarded through court proceedings, which may include them becoming Looked After Children by means of an interim or full Care Order (where the Local Authority will share parental responsibility for the child with their parents). The Local Authority is required to notify the Ukrainian Embassy in these circumstances.

Financial support

17. Hosts can claim the optional £350 per month thank you payments, these will continue for up to three years unless the child turns 18 during that time. Children will receive £200 subsistence payment on arrival. The child is included in the Local Authority's numbers for allocation of the grant, which equates to £10,500 per Ukrainian guest.
18. In the event that a child becomes Looked After, the government will provide additional financial support at a rate of £64,150 per child per year (for one year). Once they reach 18, this will be at a rate of £16,850 per care leave for year (for one year).

Summary and analysis

19. The Homes for Ukraine unaccompanied minors scheme is intended to allow children to come to the UK to escape conflict, to be cared for by adults who they know and who know them. Unlike arrangements for Unaccompanied Asylum-Seeking Children, children who enter on Homes for Ukraine will not immediately become Looked After. However, caring for children who have experienced trauma and who are now separated from their parents or guardians is likely to be a challenging task. This is recognised in the provisions within the scheme to address circumstances where arrangements break down, and children need to become Looked After.
20. It is difficult to anticipate numbers as the scheme has opened to new applications. However, it is hoped that any Ukrainian child who becomes Looked After would be an exception.

Finance

21. No finance issues noted. At this time, there are no Ukrainian children who have become Looked After and, if this occurs, funding arrangements are in place.

Performance

22. No performance issues noted.

Consultation and Equalities

23. No consultation has been undertaken.

Other Key Issues

24. None

Any other headings (if required)

25. None

Conclusions

26. The Homes for Ukraine unaccompanied minors scheme allows Ukrainian parents to make arrangements for their children to live safely and securely with familiar adults in the UK. While in the UK children will have the additional protection of Local Authority involvement throughout the duration of the arrangement, or until the child turns 18. It is anticipated that the majority of these arrangements will be managed successfully through Private Fostering regulations or an equivalent level of service if the criteria is not met and will not impact on the Children in Care service.

27. That said, caring for children who have experienced trauma, both from their experiences in Ukraine and the trauma of being separated from parents, is not an easy task and hosts will require support and guidance from a range of services. It is highly likely that there will be some scenarios where arrangements break down and the child is received into care. It is anticipated that these numbers will be small, so the impact will not be significant. In the event that a child becomes Looked After, the Local Authority will access the financial support available to fund the child's care and support.

REQUIRED CORPORATE AND LEGAL INFORMATION:

Links to the Strategic Plan

Hampshire maintains strong and sustainable economic growth and prosperity:	No
People in Hampshire live safe, healthy, and independent lives:	Yes
People in Hampshire enjoy a rich and diverse environment:	Yes
People in Hampshire enjoy being part of strong, inclusive communities:	Yes
OR	
This proposal does not link to the Strategic Plan but, nevertheless, requires a decision because:	
<i>NB: Only complete this section if you have not completed any of the Strategic Plan tick boxes above. Whichever section is not applicable, please delete.</i>	

Section 100 D - Local Government Act 1972 - background documents	
<p>The following documents discuss facts or matters on which this report, or an important part of it, is based and have been relied upon to a material extent in the preparation of this report. (NB: the list excludes published works and any documents which disclose exempt or confidential information as defined in the Act.)</p>	
<u>Document</u>	<u>Location</u>
None	

EQUALITIES IMPACT ASSESSMENT:

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- Advance equality of opportunity between persons who share a relevant protected characteristic within section 149(7) of the Act (age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex and sexual orientation) and those who do not share it;
- Foster good relations between persons who share a relevant protected characteristic within section 149(7) of the Act (see above) and persons who do not share it.

Due regard in this context involves having due regard in particular to:

- The need to remove or minimise disadvantages suffered by persons sharing a relevant protected characteristic that are connected to that characteristic;
- Take steps to meet the needs of persons sharing a relevant protected characteristic that are different from the needs of persons who do not share it;
- Encourage persons sharing a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.

2. Equalities Impact Assessment:

See guidance at <https://hants.sharepoint.com/sites/ID/SitePages/Equality-Impact-Assessments.aspx?web=1>

Insert in full your **Equality Statement** which will either state:

- (a) why you consider that the project/proposal will have a low or no impact on groups with protected characteristics or*
- (b) will give details of the identified impacts and potential mitigating actions*

The Homes for Ukraine unaccompanied minors scheme will not have an impact on protected characteristics. It is a scheme that is open to a specific group of children, and there is additional funding and resources in place to ensure that any barriers to engagement are addressed e.g. language barriers.

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Looked After Children Health Assessments- Update

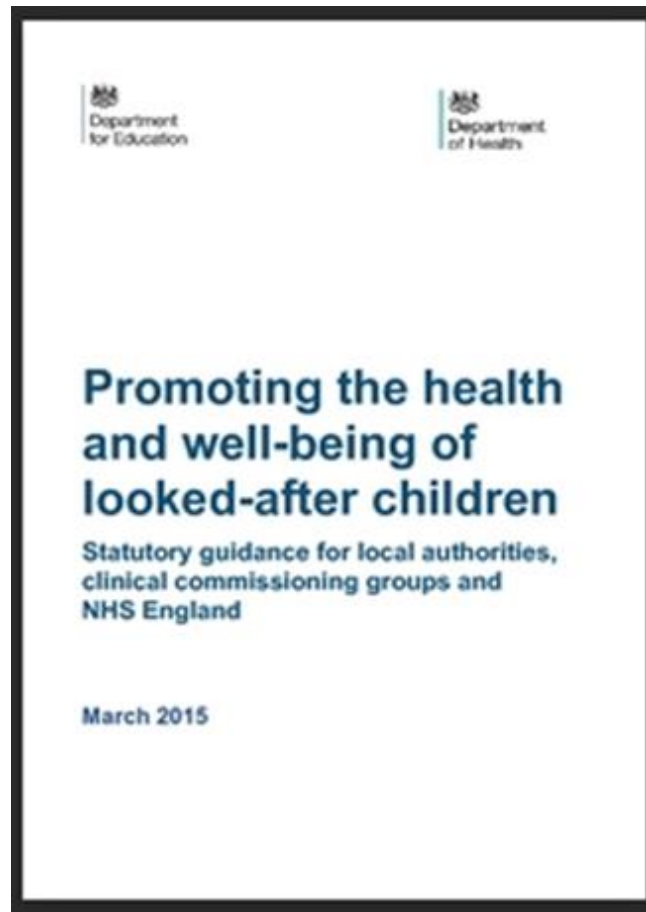
5th October 2022

Siobhan Avery and Vicky Fraser- Senior Designated Nurses for Looked After Children

Agenda Item 9



Promoting the Health and Wellbeing of Looked After Children



What is a looked after children's health assessment?

The statutory health assessment should address the areas specified in section 1 of Schedule 1 of the care planning regulations. These areas are:

- the child's state of health, including physical, emotional and mental health
- the child's health history including, as far as practicable, his or her family's health history
- the effect of the child's health history on his or her development
- existing arrangements for the child's health and dental care appropriate to their needs, which must include
 - routine checks of the child's general state of health, including dental health
 - treatment and monitoring for identified health (including physical, emotional and mental health) or dental care needs
 - preventive measures such as vaccination and immunisation
 - screening for defects of vision or hearing
 - advice and guidance on promoting health and effective personal care
 - any planned changes to the arrangements
 - the role of the appropriate person, such as a foster carer, residential social worker, school nurse or teacher, and of any other person who cares for the child in promoting his or her health.

The principles of a good health assessment and planning

Health assessments should:

- not be an isolated event but, rather, be part of the dynamic and continuous cycle of care planning (assessment, planning, intervention and review) and build on information already known from health professionals, parents and previous carers, and the child himself or herself.
- That includes routine health checks received through the universal healthy child programme 0-5 years and 5-19 focus on emotional and mental well-being as well as physical health.
- inform other aspects of care planning, such as the impact of a child's physical, emotional and mental health on his or her education.
- be undertaken with the child's informed consent, if he or she is 'competent' to give it.
- be child-centred and age-appropriate and carried out with sensitivity to the child's wishes and feelings and fears, so that the child feels comfortable.
- Health assessments, including reviews, should also be carried out as far as possible at a time and venue convenient to the child, their carers and parents.
- They should take account of any particular needs, including attention to issues of disability, race, culture and gender and if they are unaccompanied asylum seekers.
- give the child clear expectations about any further consultations, support or treatment needed. Explanations should include the reasons for this and the choices available, and the appropriateness of plans kept under review as necessary.
- pay particular attention to health conditions that may be more prevalent in looked-after children (such as foetal alcohol syndrome or attachment difficulties) and which may otherwise have been misdiagnosed.



Context

- A rapid improvement event took place in **October 2020** between Health/the Integrated Care Board (ICB, formerly the CCG) and Hampshire Local Authority (LA). This took place during the height of the Covid-19 pandemic and therefore progress had been impacted by the demands on the NHS.
- The ICB has established an improvement plan to demonstrate awareness of areas that require development and identify appropriate mitigations.
- Bi-weekly meetings are taking place with the LA Peripatetic Lead for looked after children and are now “business as usual”. This is an excellent opportunity to address issues when they are live in a collaborative way. Examples of this include working together to make changes to referral paperwork and the development of a monthly tracker, maintained by health administrators and shared with local authority colleagues to identify outstanding paperwork.
- Historic risks and issues are logged on ICB system/Hampshire place-based health risk registers.
- The rapid improvement event identified a backlog of review health assessments. Work was undertaken by the LA to ascertain further details as to the scale of the backlog and this identified an additional unknown cohort of children requiring initial health assessments. That initial data was shared with health in **January 2022** and further updated in **June 2022**.



Backlog Data

- Initial Health Assessments (IHAs) - 386- this includes refusals
- Of these, 206 are placed out of area and the current process is that Hampshire local authority will request the IHA directly with the out of area health team
- Review Health Assessments (currently overdue only) - 323
- Of these, 163 are placed out of area. The current process is that Hampshire local authority will submit the RHA request to the Hampshire RHA provider, who will forward the requests onto the out of area health team.
- This equates to 41% of looked after children for whom a health assessment is outstanding (from a total of 1727 Hampshire looked after children- as of data available on 24th June 2022).



Health Assessment Backlog- Action Plan

IHAs

- All IHA requests for children placed within Hampshire should be submitted to the usual team in the usual way (either the GP hub or Hampshire Hospitals NHS Foundation Trust- HHFT).
- Capacity has increased within the IHA GP Hub model - 5 additional GP recruits have been trained by our Designated Doctor for Looked After Children Dr Melissa Phillips ready to start in Autumn 2022.
- External agency support has been procured for use as required.



Health Assessment Backlog- Action Plan

RHAs

- Hampshire Hospitals NHS Foundation Trust (HHFT) are hosting an Nurse Specialist post for 1 year in order to focus on the RHA backlog (Hampshire-wide).
- This service will be for over 5's only as guidance stipulates that under 5's should be assessed by a Paediatrician. Under 5's will therefore need to be referred in the usual way.
- HHFT have developed a referral pathway for the over 5's backlog cohort and a data monitoring process (monthly data to be shared with the Hampshire Designate Nurses for sharing with the LA).
- The referral pathway has been shared with LA colleagues to ensure that the backlog cohort are referred to the correct service. This includes a single point of contact in both agencies and a dedicated email inbox within health.
- If assessed as clinically appropriate to receive a virtual assessment, this service will offer RHA's to Hampshire children who are placed out of area.

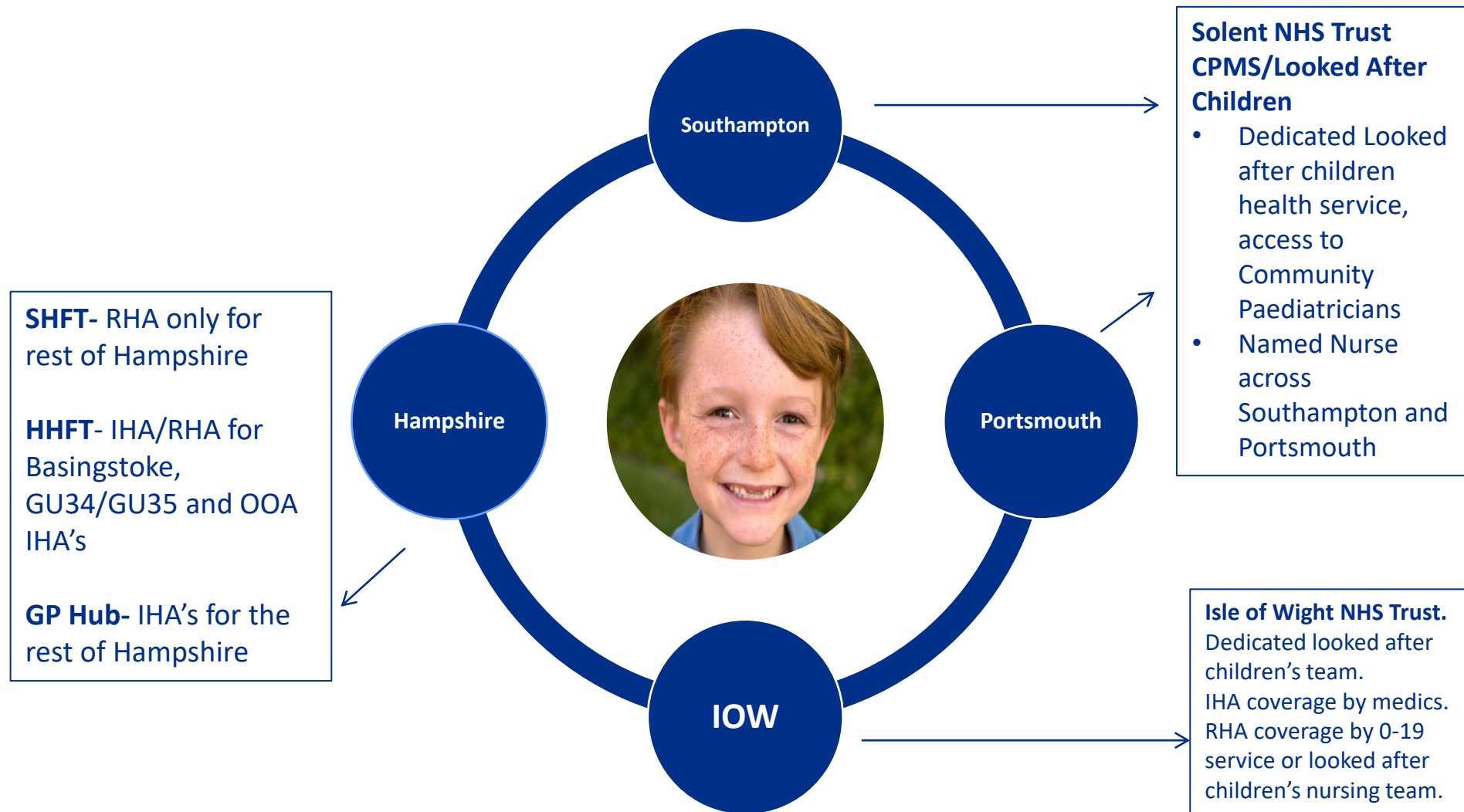


Review of Looked After Children's Health Services - Hampshire and IOW

- A joint review of the Hampshire and Isle Of Wight Looked After Children service offers was undertaken due to the ongoing challenges regarding capacity and in order to understand historic arrangements and explore the statutory responsibilities and legislative requirements of an ICB.
- The need to enable a adequate and equitable service for vulnerable children and young people is a priority for the ICB. The risk of harm to children who are not receiving even the minimum health offer is unknown, with the potential for lifelong impacts.
- We know that:
 - children who have experienced four or more adverse childhood experiences (ACE's) are twice as likely to develop depression and three times more likely to develop anxiety disorders
 - children who have experienced 4 or more ACEs are six times more likely to have an unplanned teenage pregnancy, three times more likely to be a smoker, eleven times more likely to use illicit drugs and eleven times more likely to be imprisoned
 - risks of developing cancer, heart disease, chronic obstructive pulmonary disorder (COPD) and stroke increase



Looked After Children- The Health Offer Across the Integrated Care System (ICS)



Review Headline Findings:

- Unwarranted variation exists in looked after child health offer across ICB, including workforce model; funding; missing the voice of children and young people
 - Named Nurse and Named Doctor roles for looked after children are statutory roles for providers of looked after children services and are currently not in place in Hampshire providers – HHFT are to fund an interim Named Nurse role for 1 year from September 2022
 - No consistent model for working with looked after children aged 0-5 across the ICB
- No coordinated or dedicated work with care leavers even though this is a statutory requirement ([Promoting the Health and Wellbeing of Looked After Children 2015](#) and Children and Social Work Act 2017) and detailed in the NHS long term plan
- Children with disabilities are not all receiving support from looked after children’s teams. There is no consistent offer for this cohort of children across Hampshire and the Isle of the Wight - in Hampshire a temporary mitigation has been put in place, but this is not a viable option to continue with long term
 - Portsmouth have access to the trauma informed model of care (TIMOC) which could be accessed to “level up” knowledge and approaches across the ICB



Review Headline Findings: Commissioning and Quality

- The Hampshire looked after children Designates have been supported, ad-hoc, by the Hampshire children's commissioning leads for Special Educational Needs, Mental Health and Continuing Health Care. However due to the existing structure, there is no focused commissioning support aligned to the looked after children's health offer in Hampshire and the Isle of Wight
- Southampton and Portsmouth have dedicated support from integrated health and social care children's commissioning teams
- Looked after children contracts within Hampshire have historically sat within wider block contracts with no formal review of the looked after children health offers in Hampshire – financially complex
- There has been a lack of data and performance reporting in line with a service specification and also with the safeguarding and looked after children standard NHS reporting schedule within Hampshire



Next Steps and Future Model

Recommendations and Next Steps

- Support collaboration and investment across health and social care to transform and strengthen Hampshire and Isle Of Wight looked after children services offer
- Remodelling of the service to ensure that the health offer meets the complex needs of children and that it meets minimum statutory responsibilities and national guidance
- Increase clinical leadership and reflect national minimum guidance across the ICB – Designate and Named professionals
- Explore service opportunities to support unaccompanied asylum seeking children and a new care leavers health offer, up to the age of 25
- Build expertise about trauma and support for children with more complex needs across the children's strategy for the ICB and ICS
- Seek additional, dedicated commissioning support for the looked after children and safeguarding transformation workstreams
- Consider possible alignment opportunities with CAMHS and other partners.



Training Available and Contact Details

E learning for Health- free training (hyperlinks)

In these sessions, you will explore the evidence for the statement that looked after children 'have a higher level of health, mental health and health promotion needs than others of the same age' and look at how the Healthy Child Programme can meet these needs.

[Looked After Children Part 1 Challenges and Principles](#)

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[Looked After Children Part 2: Influencing Factors and Outcomes of Care Journeys](#)

Designated Professionals Training Offer



Contact Us

Siobhan Avery Senior Designated Nurse for Looked After Children-
Siobhan.avery@nhs.net

Vicky Fraser Senior Designated Nurse for Looked After Children-
Vicky.fraser@nhs.net

Generic team email - hiowicb-hsi.hampshirelookedafterchildren@nhs.net



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HAMPSHIRE COUNTY COUNCIL

Report

Committee:	Corporate Parenting Board
Date:	5 October 2022
Title:	Children In Care Council and Care Ambassadors
Report From:	Director of Children's Services

Contact name: Hannah Leat, District Manager

Tel: 07734372388

Email: hannah.lead@hants.gov.uk

Purpose of this Report

1. The purpose of this report is to provide the Corporate Parenting Board with an update on the work that is being completed towards commissioning a Children in Care Council and a Care Ambassadors group.

Recommendation(s)

2. That the Corporate Parenting Board notes the report and supports the formation of the Children in Care Council and Care Ambassador Group.
3. That the Corporate Parenting Board consider and agree opportunities to engage with the Children in Care Council and Care Ambassador Group to assist in achieving their mutual aims, with reference to the discussion points set out at paragraph 13 of the report and whilst being mindful of the Board's own terms of reference.

Executive Summary

4. At the Corporate Parenting Board meeting on 15 June 2022, Board members considered a report on the Council's participation strategy, which outlines the priorities for 2022-20225, as well as some of the proposed actions to progress these priorities.
5. One of the priorities in the Participation Strategy is to improve opportunities for care experienced young people to have input into wider service development through the formation of a Children in Care Council and a group for care experienced adults. Significant preparation work has been ongoing for some time now, to ensure that the scope of the proposed group is fully understood, as well as its function and purpose. The decision has been taken to commission an external agency to develop and run the group, and the tender process is now commencing.

6. One function of these groups will be to support the Corporate Parenting Board in hearing the voices of care experienced children and young people. The department is seeking the views of the Corporate Parenting Board to ensure that this is outlined in the Terms of Reference for both groups.

Participation

7. Hampshire's Participation Strategy 2022-2025 contains a renewed focus on ensuring that hearing the voices of children and families about services and service delivery is a core part of social work practice, and of service development and planning.
8. Previously, the Local Authority has run a Care Ambassadors group, where care experienced young people were invited to represent the views of themselves and others in various events and forums. This group came to a natural end during Covid. In the Children in Care annual report presented to the board on 15 June 2022, it was outlined that this group would be reformed, as both a Care Ambassadors group and a Children in Care Council. The Local Authority has decided to commission an external agency to develop and run the group.
9. The Local Authority is seeking to offer the Corporate Parenting Board a wider range of engagement activities, these activities allow members to meet with care experienced young people and their carers, and to hear their voices. The Local Authority is seeking to further complement this by developing the relationship between the Corporate Parenting Board and the Children in Care Council & Care Ambassadors groups, to ensure that the voices of care experienced people are represented on the Board.

Parameters of the groups

10. Participation is embedded across the service and the views of children and families should be considered throughout service planning and delivery. These are gathered through a range of activities that seek the views of individuals, as well as wider groups. The Children in Care council and Care Ambassadors groups will be expected to engage in participation activities and will be supported to engage with groups including the Corporate Parenting board, to be the voice of the child. This should not lead to a reduction in other participation activity, and the group will not be expected to seek or represent the views of all care experienced young people – they are representative children, rather than representatives of children.
11. Recruitment to these groups will need to ensure that membership is diverse, and reflective of a range of views.

Questions for the Corporate Parenting Board to consider

12. The board is asked to consider several questions which will inform the tender process and the formation of the board. These questions relate specifically to the role that the Children in Care Council and Care Ambassadors groups will have with the Corporate Parenting Board.

13. The questions that the board is asked to consider are –

- What expertise can the Children in Care Council and Care Ambassadors groups offer the Corporate Parenting Board, which would assist the Board in achieving its objectives?
- What voices and views do the Board want to hear?
- How would the Board envisage the relationship between the Corporate Parenting board, and the Children in Care Council and the Care Ambassador group? What would this look like?
- What are the existing opportunities that could be used to develop and support this relationship?
- Are there new opportunities that need to be created?
- How can the Board provide the Children in Care Council and the Care Ambassadors group with assurance that their views have been heard and acted on? What expectations can the Children in Care Council and Care Ambassadors group have of the Corporate Parenting Board in this regard?

Summary and analysis

14. Hampshire County Council is committed to making sure that the views of children and their families remains central to all of the work that we do. The Children's Services department is planning to develop this further through a Children in Care Council and a Care Ambassadors group. The Terms of Reference for the group are still under development, and these will include the role that these groups will have in working with the Corporate Parenting board. Children's Services would value input from the Corporate Parenting Board in considering this matter, and providing some recommendations about how this will be formed.

Finance

15. The funding for the CIC Council and Care Ambassadors group has been agreed from within the existing participation budget.

Performance

16. No performance issues noted.

Consultation and Equalities

17. No consultation has been undertaken.

Other Key Issues

18. None

Any other headings (if required)

19. None

Conclusions

20. The Local Authority recognises the importance of this piece of work, and is keen to ensure that the work done to form the group is productive and provides clear structure and purpose from the outset. The Local Authority thanks the Corporate Parenting Board for considering this matter, and for making recommendations.

REQUIRED CORPORATE AND LEGAL INFORMATION:

Links to the Strategic Plan

Hampshire maintains strong and sustainable economic growth and prosperity:	No
People in Hampshire live safe, healthy, and independent lives:	Yes
People in Hampshire enjoy a rich and diverse environment:	No
People in Hampshire enjoy being part of strong, inclusive communities:	Yes
OR	
<p>This proposal does not link to the Strategic Plan but, nevertheless, requires a decision because:</p> <p><i>NB: Only complete this section if you have not completed any of the Strategic Plan tick boxes above. Whichever section is not applicable, please delete.</i></p>	

NB: If the 'Other significant links' section below is not applicable, please delete it.

Other Significant Links

Links to previous Member decisions:	
<u>Title</u>	<u>Date</u>
Direct links to specific legislation or Government Directives	
<u>Title</u>	<u>Date</u>

Section 100 D - Local Government Act 1972 - background documents	
<p>The following documents discuss facts or matters on which this report, or an important part of it, is based and have been relied upon to a material extent in the preparation of this report. (NB: the list excludes published works and any documents which disclose exempt or confidential information as defined in the Act.)</p>	
<u>Document</u>	<u>Location</u>
None	

EQUALITIES IMPACT ASSESSMENT:

1. Equality Duty

The County Council has a duty under Section 149 of the Equality Act 2010 ('the Act') to have due regard in the exercise of its functions to the need to:

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited by or under the Act with regard to the protected characteristics as set out in section 4 of the Act (age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation);
- Advance equality of opportunity between persons who share a relevant protected characteristic within section 149(7) of the Act (age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex and sexual orientation) and those who do not share it;
- Foster good relations between persons who share a relevant protected characteristic within section 149(7) of the Act (see above) and persons who do not share it.

Due regard in this context involves having due regard in particular to:

- The need to remove or minimise disadvantages suffered by persons sharing a relevant protected characteristic that are connected to that characteristic;
- Take steps to meet the needs of persons sharing a relevant protected characteristic that are different from the needs of persons who do not share it;
- Encourage persons sharing a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.

2. Equalities Impact Assessment:

See guidance at <https://hants.sharepoint.com/sites/ID/SitePages/Equality-Impact-Assessments.aspx?web=1>

Insert in full your **Equality Statement** which will either state:

- (a) why you consider that the project/proposal will have a low or no impact on groups with protected characteristics or*
- (b) will give details of the identified impacts and potential mitigating actions*

The proposal will have a positive impact on people with protective characteristics as diversity is an integral element of the plan.

HAMPSHIRE COUNTY COUNCIL

Report

Committee:	Corporate Parenting Board
Date:	5 October 2022
Title:	Fostering Hampshire Children Public Recruitment Campaign
Report From:	Director of Children's Services

Contact name: Robert Wayman, Head of Fostering Recruitment

Tel: 07871990822

Email: Robert.Wayman@hants.gov.uk

Purpose of this Report

1. The purpose of this report is to inform the Corporate Parenting Board about Children's Services campaign to find 150 new fostering households, for children in Hampshire by the end of 2023, and ask for the support of Corporate Parenting Board members.

Recommendation(s)

2. The Corporate Parenting Board to formally support and be champions for the Open Your Door campaign, to find 150 new fostering households for children in Hampshire by the end of 2023.
3. Corporate Parenting Board members help the Fostering Recruitment and Assessment Team access opportunities for engagement, with district councils and support local campaign activity with districts.

Executive Summary

4. This report seeks to inform the Corporate Parenting Board about Children's Services campaign, which launched on 22 August to find 150 new fostering households for children in Hampshire by the end of 2023. The report asks for the support of Corporate Parenting Board members by helping to provide opportunities for engagement, with district councils and support local campaign activity with districts.

Contextual information

5. To increase recruitment of new Foster Carers, which contributes to SP23 cost avoidance of £4.7m, a new approach to marketing and engagement is required. A campaign driven with a clear why in its messaging and built on a simple but impactful public target. A campaign of this nature is new to the foster sector and Hampshire but has been used effectively by Wiltshire and

the charity sector for fundraising.

6. The campaign's objectives are to: **1)** Increase the number of new Foster Carers by generating extra enquires. **2)** To highlight the need for Foster Carers in our community and the sense of urgency, we must give children stability in our community. **3)** To galvanise individuals from diverse backgrounds to consider fostering and celebrate their applicability to do so. **4)** To celebrate the reasons people become Foster Carers, for the benefit of foster children but also themselves and their communities.
7. The public goal of the campaign is Hampshire children need 150 new Foster Carer Households by the end of 2023.
8. The key messages of the campaign are: When every door is closing on a child... can you open yours? Every 12 hours another Hampshire child comes into care in need of a foster carer. In a local child's time of need, can you open your door and be their foster carer? #OpenYourDoor.
9. Tweaked and updated to reflect seasonal developments and the wider fostering sector. The campaign will have both a general approach engaging audiences from typical Hampshire backgrounds, with 'bursts' of engagement to smaller groups. Whether that is marginalised groups such as LGBTQ+ or ethnic minority backgrounds, particularly socio-demographic backgrounds based on MOSIAC insight, or smaller corporate communication campaigns based on geographical location (informed by single room occupancy or research as to particular foster carer potential).
10. At the launch, which was attended by Corporate Parenting Board members, Steve Crocker, OBE, Director of Children's Services, announced we already have 33 new fostering households towards our goal.
11. Find out more about the campaign on our website:
www.hants.gov.uk/openyourdoor

Finance

12. N/A

Performance

13. The recruitment of new Foster Carers supports SP23 cost avoidance of £4.7m.
14. A larger pool of foster carers will enable more suitable matching, leading to fewer placement breakdowns and better outcomes for children and young people.

Consultation and Equalities

15. The campaign was developed through consultation with foster carers, HCC staff and members of the public.
16. In forming the two partnerships based around faith and diversity with Home for Good and My Foster Family, an Equality Impact Assessment (EIA 256) was completed, and the project will have only a positive impact on groups with protected characteristics.

Climate Change Impact Assessment

17. Hampshire County Council utilises two decision-making tools, to assess the carbon emissions and resilience impacts of its projects and decisions. These tools provide a clear, robust, and transparent way of assessing how projects, policies and initiatives contribute, towards the County Council's climate change targets of being carbon neutral and resilient to the impacts of a 2°C temperature rise by 2050. This process ensures that climate change considerations are built into everything the Authority does.

Climate Change Adaptation and Mitigation.

18. The climate change adaptation tool was not applicable because the report relates to a programme and is strategic/administrative in nature.

Carbon Mitigation

19. The carbon mitigation tool was not applicable because the report relates to a programme and is strategic/administrative in nature.

Other Key Issues

20. N/A

Support requested from the Corporate Parenting Board members

21. Arrange and invite a member of the Fostering Hampshire Children team to speak at a local district council meeting about the campaign.
22. Share any opportunities within districts to promote the campaign to residents.
23. Consider holding a local campaign launch, supported by Fostering Hampshire Children, with your invited contacts/networks, within your area linked to the marketing activity focused on the area.

Conclusions

24. Continued support of a wide range of stakeholders, including the Corporate Parenting Board members, will be crucial to meeting the campaign goal of

150 new Foster Carer Households by the end of 2023, which supports SP23 cost avoidance of £4.7m.

25. We request the support of Corporate Parenting Board members to help the Fostering Recruitment and Assessment Team, access opportunities for engagement with district councils and support local campaign activity with districts.

REQUIRED CORPORATE AND LEGAL INFORMATION:

Links to the Strategic Plan

Hampshire maintains strong and sustainable economic growth and prosperity:	Yes
People in Hampshire live safe, healthy, and independent lives:	Yes
People in Hampshire enjoy a rich and diverse environment:	Yes
People in Hampshire enjoy being part of strong, inclusive communities:	Yes

Section 100 D - Local Government Act 1972 - background documents

The following documents discuss facts or matters on which this report, or an important part of it, is based and have been relied upon to a material extent in the preparation of this report. (NB: the list excludes published works and any documents which disclose exempt or confidential information as defined in the Act.)

Document

Location

None

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Due regard in this context involves having due regard in particular to:

- The need to remove or minimise disadvantages suffered by persons sharing a relevant protected characteristic that are connected to that characteristic;
- Take steps to meet the needs of persons sharing a relevant protected characteristic that are different from the needs of persons who do not share it;
- Encourage persons sharing a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.

2. Equalities Impact Assessment:

This campaign is considered low in relation to equalities impact due to not differentiating or segmenting based on protected characteristics.